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# Northern Region News



No. 6

May 13, 1988

## Bitterroot National Forest

### Trapper Creek JCC Best In The Nation

Trapper Creek Job Corps Center is number one among the 103 Job Corps Centers in the nation, according to ratings by the U.S. Department of Labor. The department rated the centers on retention of enrollees, placement into jobs and educational gains by students. In the more than 20-year history of the program, Trapper Creek is the only center to receive top ratings in all categories for the first half of the program year.

Trapper Creek Job Corps Center has been providing vocational training in



Trapper Creek Job Corps Center



culinary arts, custodial maintenance, welding, warehouse operation, clerical office skills, electrical skills, painting, carpentry, and masonry since 1966.

Center Director H. C. Labrier said credit for the center's success goes to the 54-member staff and a dedicated group of community volunteers who work with the 224 enrollees. "We've got a lot of great teamwork going among the staff," Labrier said. "Everyone is working toward the same goals."

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On March 28, most of the center's staff were presented awards for their work by Regional Forester John Mumma. The center saved 7% of their budget last year, and they operated at over 100% capacity, while being short two staff positions. Mumma also recognized union instructors, SCSEP (Senior Community Service Employment Program) employees, and volunteers.

"The Job Corps program is a tremendous program and very worthwhile," said Mumma. "It's come a long way since its beginning."

Last year, 94.3 percent of Trapper Peak's graduates were successfully placed in jobs, the military or college. Of all the students who enroll, 81.3 percent stay in the program through the first 90 days; of those, nearly 86 percent remain after 180 days. These figures speak highly of the youths enrolled and their determination to succeed.

Though the numbers are impressive, Labrier notes that Trapper Peak's performance figures are only fractionally higher than most of the job corps centers in the country. The job corps program has achieved widespread success throughout the country.



Dan Keller, Maintenance Aide with the Senior Community Service Employment Program (SCSEP), receives award from Regional Forester John Mumma. Center Director H.C. Labrier in background.

## Gallatin National Forest

### Gifford Pinchot Award Presented

by John Dolan, Bozeman District Ranger

Phillip Grumstrup of Bozeman District, was recently selected to receive the Gifford Pinchot Award. This is an award presented by the Bozeman District Ranger to a Forest Service employee who "best displays Forest Service values and purpose." Grumstrup is the second recipient of this award since its inception.

A group of District employees envisioned this award concept, together with other ideas for recognizing superior performance, in an attempt to improve District quality of worklife. Phill's performance as acting District Timber Management Assistant, with many unforeseen responsibilities and limited resources, was outstanding.



John Dolan, Bozeman District Ranger (left) presents Gifford Pinchot Award to Phillip Grumstrup, Forester on Bozeman District.

Phill was acting TMA for one and one-half years. He managed the District's timber, fire and cost share programs, including program planning and budgeting, personnel supervision, and integration of the programs with other functions. He also was Acting District Ranger on a rotating basis with other assistants. He worked long and hard in fulfilling these responsibilities, which went far beyond the normal duties of a District forester.

The Gifford Pinchot award is special. It is not given lightly or on any particular schedule. In receiving the Gifford Pinchot Award, Phill was considered a special employee, representing the best Forest Service ideals.

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## The Leading Edge

by Regional Forester John Mumma

### Region One Accepted As Pilot

From time to time, I will be visiting with each of you in this column about items of interest that are occurring in the Region as well as nationally. I have been following with much interest the progress and results of a National Pilot Program, established in August, 1985. The purpose of this program was to devise and explore new, creative ways of doing business and of improving employee's quality of worklife. These new ideas were not to be constrained by the traditional ways of doing business, and program participants could request waivers from WO direction.

The Ochoco NF in Region Six, the Gallatin NF in Region One, the Mark Twain NF in Region Nine, the Pacific Southwest Research Station, The Northeast Region in Milwaukee, and the Northeast Research Station were all part of that Pilot Program.

Recently, Chief Dale Robertson announced that the Washington Office has joined in that effort and is looking at opportunities to apply the same principles on a national level through a group called the Eagles Team.

I am pleased to tell you that on April 19 the Chief approved Region One as a part of this program. We had requested the opportunity to look for innovative and creative ways to conduct the complex tasks we have here. As a result, I formed a team several months ago to explore the idea, and to develop a "prototype" for this Region, setting the direction for the future.

The team, headed by Bob Schrenk, RO Timber Management, includes Lynn Burditt, Tally Lake District Ranger, Flathead NF; Chuck Prausa, Bonners Ferry District Ranger, Idaho Panhandle NFs; and Burt Kulesza, RAWE in the Regional Office. They will soon be joined by Randy Phillips, new Region One appeals coordinator.

I am excited about the initial efforts of this "Prototype Team." I believe the effort we are embarking upon will set the pace for future Forest Service actions in a most positive and creative way. I would like to share with you the Vision Statement that the team presented to the Regional Staff Directors April 26:

"We envision a high energy workforce where employees know that they are doing something important. We are a workforce that is always trying to come up with a better way, and each of us feels free to question policies and work methods in doing so. We know that what we say will have an impact on what happens and strongly support the Forest Service Mission and values.

We are, therefore, an organization with self review as a standard. We are also an organization where a true partnership exists between each level. We concentrate more on catching people doing things right and recognizing them for it."

"We want to be on the leading edge of progress and development."



Regional Forester John Mumma

I think this Vision Statement the team developed strongly captures the spirit of what we are trying to do. I have complete confidence in the abilities of our people. Recognize that as times change, our jobs will become more complex and more difficult due to the vast array of publics that we serve.

The Prototype Team is looking at items like efficiency, barriers, quality of worklife, job satisfaction, and employee recognition. They've developed proposals in four areas so far: delegations of authority, program planning and budgeting, recognition system, and employee wellness. We are looking at these proposals and have asked the team to continue to gather ideas and network with other units that have similar projects underway, including the Eagles Team at the Chief's level.

The Gallatin NF will continue to be part of the National Pilot Program, and we in the Regional Office are fully supportive of the programs they have underway. The items we develop in the Regional Prototype will be conveyed through the Gallatin's Vanguard Pilot effort to the Chief's Office. In addition, the Helena NF was designated as a Pilot Forest under the Regional Office in October, 1987. This status allows them to request waivers from Regional Office direction to implement innovative ideas. At the same time, the Helena has begun to fully implement their Forest Plan. This is challenging and will provide great insights into future management of the National Forest System.

We want to be on the leading edge of progress and development. I think that you will find we have a lot more flexibility to perform our jobs than is often realized. The program will involve a certain level of risk-taking, and risk-taking is encouraged as long as we abide by the regulations and laws that govern us.

I view our efforts as a tremendous opportunity for us to unleash the amazing abilities of our people. I want to encourage each of you to submit your ideas to Bob Schrenk or one of the other Prototype Team members as we move forward in this endeavor.

## Clearwater National Forest

### Volunteers Welcome !!

The Clearwater NF is inviting everyone interested to take part in the Forest's "Take Pride In America" projects this summer. Take Pride In America is a public lands stewardship campaign supported by nine federal agencies, 43 States and two U.S. Territories, as well as numerous private groups and organizations. The national awards program was established in 1987 to recognize outstanding resource stewardship projects and programs.

Last summer's project, cleanup of an 80-mile segment of the Lolo Trail National Landmark, won the Forest national recognition. Over 300 individuals from four States and one foreign country took part in the project.

"The Forest is working to outdo itself this year," said Forest Supervisor Fred Trevey. Volunteers will have their choice of three projects: a section of the Lolo Trail, the Cayuse airfield, and Lolo Pass.

Work on the Lolo Trail is scheduled for July 23 and 24. Volunteers will remove brush, install trail signs, stabilize trail tread, and open up several vistas along Lolo Motorway. The work will occur between Pete Forks Junction and Nosecum Meadows.

#### A Look At Last Year's "Take Pride In America" Project --

*An evening campfire at Weitas Creek - one of three campsites in 1987.*



*Duane Annis, recreation and wilderness specialist, talks on the history of the area during an evening program.*



*Volunteers LaVerne Lee and Jackie Boston spruce up a sign.*

On July 30 and 31 work is slated for the Cayuse airfield. Volunteers will spruce up an historic grave site, trails, campsites, and Scurvy Mountain Lookout.

The Lolo Pass project will be August 20 and 21. The task will be to maintain ski and snowmobile trails, and to build one ski trail bridge and repair another.

Volunteers will be provided the instruction and equipment necessary to do the work, as well as Saturday night dinner and Sunday breakfast.

For more information contact Karl Roenke or Lin Chamberlin at the Clearwater NF Supervisor's Office, (208) 476-4541.

## Nez Perce National Forest

### Red River Ranger Station Expands

by Kari Haas, Support Services Supervisor

Tucked away in the Nez Perce National Forest's high country where winter leaves reluctantly is Red River Ranger Station, which was originally built in the 1920's.

Red River's current office, built in 1939-40, is a two-story log building with a full basement. Its second floor was used as a bunkhouse, the main floor served as the District office, and the basement was used for storage. However, in recent years, with increasing workload and personnel, the neighboring cookhouse was used as additional office area. District employees realized they'd outgrown their office space and began planning for a new office building. But the existing log office had historic value, visual appeal, and - for local citizens - nostalgic appeal. So the District decided to retain the existing office, remodel it, and add on to it about 2,200 square feet.

Remodeling and construction were completed last winter and District personnel moved into their new quarters in early November.

Recently, they held an open house to invite all Nez Perce NF employees and the general public to visit the new and remodeled quarters, mix with District personnel, and meet Red River's new District Ranger, Steve Williams.

Red River Ranger District extends to all Region One employees a warm welcome and a sincere invitation to visit the District anytime. The ranger station lies on Red River Road (Forest Road 222) about 15 miles southeast of Elk City, Idaho.



Main Office, Red River Ranger Station

## Bitterroot National Forest

### Campground To Be Dedicated

by JoEllen Barnier, Public Information Officer

Dedication of the Sam Billings Memorial Campground (formerly Boulder Creek Campground) on the West Fork Ranger District will take place on Sunday, May 22 at 4:00 p.m. A special invitation to attend is extended to Forest Service employees and retirees, and the public.

Samuel T. Billings, District Ranger for West Fork District from 1939-54, was instrumental in developing the campground. He died August 7, 1986, in Hamilton, Montana. After his death many local people requested that Boulder Creek Campground be renamed after Sam Billings, and Forest Service Chief F. Dale Robertson approved this request in September, 1987.

People attending are encouraged to bring picnic lunches to eat after the brief dedication ceremony, then spend the remainder of the afternoon fishing, hiking, or just enjoying the large ponderosa pines and wildflowers.

The campground is located off West Fork Road, about 12 miles southwest of the junction with Highway 93, and about 1/4 mile east of the turnoff to West Fork Ranger Station.



**Retirement News**

ELSIE WOLVERTON, accounting technician at the Clearwater NF Supervisor's Office, is retiring after 25 years of government service. Wolverton spent all 25 years of her career in the budget and finance department on the Clearwater, serving in various jobs ranging from clerk to accounting technician.

Elsie and her husband, Albert, plan to spend their free time square dancing, camping, walking, fishing, and taking pictures.

## Group Formed To Manage Wilderness

*from information provided by Gary Fullmer, Ranger, Middle Fork District, Challis NF*

How is an area managed that involves two Regions (One and Four), six National Forests (Bitterroot, Nez Perce, Boise, Challis, Payette, and Salmon), and 12 Ranger Districts? The 2,361,767 acre Frank Church--River of No Return Wilderness provided that challenge. With so many Forests and Districts involved, good communications, coordination, and cooperation at all levels is important.

To accomplish this task, the two Regions formed a "Lead Working Group" (LWG). The goal is to provide consistent interpretation and implementation of the area's management plan which was completed in 1985. The LWG consists of one representative from each of the six National Forests representing a variety of roles in wilderness administration. A charter, establishing objectives, organizational structure, and responsibilities, was drawn up, and in July, 1986, approved by the six Forest Supervisors.

Key objectives of the group are to maintain a communications network between all units involved in the area's management, to coordinate implementation of the Frank Church--River of No Return Wilderness Management Plan, and to act as a clearing house for ideas and information.

Ad hoc committees are used to address issues such as outfitter/guide and cultural resource management, administrative coordination, and wilderness fire management. Documents relating to the area's management have been bound and are available as a ready reference for wilderness managers.

Members of the LWG are appointed for 3-year terms by the Forest Supervisor of each unit. Charter members were Jerry Dombrowske, District Ranger, Nez Perce NF; Herbert Spradlin, Resource Assistant, Bitterroot NF; Clem Pope, Supervisory Forester & first LWG Chairman, Payette NF; Kay Schiepan, Landscape Architect, Boise NF; Kenneth Stauffer, Landscape Architect, Salmon NF; and Gary Fullmer, District Ranger, Challis NF. Since the initial charter, Larry Coryell, Resource Assistant, has replaced Jerry Dombrowske as the representative from the Nez Perce NF.

The Lead Working Group is effective, its members work well together, and the group looks forward to helping improve wilderness management. For detailed information on how the group works and what they have accomplished, contact Ranger Gary Fullmer or any of the other LWG members.

### Helena and Nez Perce National Forests

## Forest Supervisors Honored

Ernie Nunn, Helena NF Supervisor, and Tom Kovalicky, Supervisor of the Nez Perce NF each received "Conservationist of the Year" awards recently.

Nunn received his award from the Wyoming Wildlife Federation for work he had done as Deputy Forest Supervisor on the Bridger-Teton NF before moving to the Helena. He was honored for his ability to resolve disputes by helping those on both sides of an issue identify a middle ground compromise.

John Borzea Jr., chairman of the Wyoming Wildlife Federation's Bridger-Teton Task Force, presented the award. Borzea said "It is extremely rare to know and work with a high caliber person like Mr. Nunn. He possesses such genuine dedication, capability and honesty."

Tom Kovalicky was named Conservationist of the Year by the Idaho Wildlife Federation. According to Herman J. McDevitt, vice president of the organization, Kovalicky was honored for his long-standing work in managing for wildlife and fish values. McDevitt commended Kovalicky for his early efforts to create the Sawtooth National Recreation Area in the mid-1970's and for taking controversial stands on logging, logging roads, and wildlife and fish habitat.



Ernie Nunn



Tom Kovalicky

"His forest has become the premier forest in the nation on stream rehabilitation," said McDevitt.

## In Memoriam

**JIM TAMIETTI**, of Ramsay, Montana, died May 2nd at the age of 56. Tamietti had retired March 3rd from the Deerlodge National Forest, after 25 years service. A Butte native, he began his Forest Service career in 1967 as a surveying technician on the Deerlodge NF. He retired as a supervisory construction representative.

He served in the Air Force from 1951 to 1955 and graduated from Montana State University in 1960 with a degree in Agricultural Education.

**FRANK SANDERS**, Forest Service pilot, died in a plane crash April 15. Sanders was attempting to land his private plane at the airport in Deer Lodge, Montana, when he apparently had engine failure and crashed just short of the runway. Sanders was a smokejumper foreman stationed at Missoula and had previously served as foreman at the Silver City smokejumper base on the Gila NF.

**CHARLIE SHAW**, former Flathead NF employee, passed away April 29 at age 89. Shaw served on the Spotted Bear Ranger District of the Flathead NF for most his 37-year Forest Service career. He retired from the Forest Service in 1964. Shaw authored a book on the history of the Flathead National Forest and was well known for the authentic spinning wheels he made.

## Announcements

**DONALD M. MCGUIRE**, Supervisory Civil Engineer on the Custer NF, was recently named "Toastmaster of the Year" by District 20 Toastmaster's (North Dakota and the western third of Minnesota). McGuire works for East Zone Engineering in Dickinson ND.

**TOM NYGREN**, former employee on the Kaniksu and Idaho Panhandle NFs, and the Region One Regional Office, was recently named Director of Planning for Region Six. He has been Deputy Director of Planning since July 1987.

**WILFRED ("OLIE") OLSON**, retired East Side Logging Engineer, recently had heart bypass surgery. He is in the Deaconess Hospital, Billings, Montana.

Retiree **NEAL RAHM**, Regional Forester in Region One from 1964-71, is presently in Libby, Montana recovering from recent back surgery. His address is Libby Care Center, 308 E. 3rd, Libby, MT 59923.

## Personnel Actions

### BEAVERHEAD NATIONAL FOREST

COLEMAN, CHRIS, acct tech, SO, promotion  
DAWSON, LARRY, frstr, Kootenai NF, reassigned, Sheridan RD  
HARVEY, CAROL, data transcrbr, Wise River RD, career cond appt  
JATCZYNSKI, MIKE, supv computer spec, SO, promotion  
KIECKBUSCH, SANDY, supp serv spec, Sheridan RD, promotion  
SIMONSEN, JUNE, supp serv spec, Sheridan RD, retirement  
SPEHAR, JOE, frstr, Wisdom RD, reassigned, SO  
WILSON, DENISE, co-op student (fisheries biol), Nez Perce NF, reassigned, Dillon RD

### CUSTER NATIONAL FOREST

ANDERSON, HELEN, acct tech, promotion, Lewis & Clark to SO  
BAIER, ZONA, resource Clk, cash award, Sioux RD  
HEGGEN, SUE, SSS, promotion, SO  
HILL, MARK, arch, cash award, McKenzie RD  
JAEGER, GALEN, civil eng tech, cash award, Medora RD  
MCNEILL, MIKE, rge con, Sheyenne RD, promotion, Humboldt NF

### GALLATIN NATIONAL FOREST

BURKENPAS, ANNA, clk typ, SO, reinstate  
CHRISTIANSEN, STEVE, frstr, SO, promotion  
CLAYTON, JANINE, geol, SO, promotion  
DEARING, PAT, contract spec trainee, Clearwater NF, conv, SO  
DENNIE, ROBERT, pub affairs spec, SO, promotion  
HOPPE, PATRICK, rge tech, Gardiner RD, promotion  
MICHAEL, THELMA, convync exam, SO, promotion  
OLIVER, JOAN, business mgmt clk, SO, promotion  
PETRONI, DIANE, frstr, Custer NF, reassigned, Gardiner RD  
PETRONI, MARK, rge conserv, Custer NF, reassigned, Gardiner RD  
SALMOND, MARY, transportation plnr, Mare Island Shipyard, reassigned, SO  
SCHEVELBEIN, HELEN, purch agnt, SO, retirement  
SEARS, LARRY, frstr, Beaverhead NF, reassigned, Gardiner RD  
SHAW, MICHAEL, oper res analyst, SO, resignation  
STORY, MARK, hydrol, San Juan NF, reassigned, SO  
TYERS, DAN, frstr tech, Gardiner RD, promotion  
WILLIAMS, MIKE, frstr, SO, promotion

### HELENA NATIONAL FOREST

BAILEY, CLIFF, eng equip oper, SO, cash award  
COLE, MAUREEN, pers asst, SO, cash award  
DAVIS, LYNETTE, frstr, reassigned, Helena RD to Avery RD  
DesJARDINS, RONALD, dist rgr, Lincoln RD, reassigned, Gallatin SO  
FARRELL, DONALD, civil eng tech, SO, cash award  
GRIBBLE, DELORES, pers clerk, SO, cash award  
JOHNSON, WALTER, motor veh oper, SO, cash award  
KAFENTZIS, BETTY, acct tech, SO, cash award  
KNOBLOCK, ROLLY, Laborer, SO, cash award  
MOOTHART, LAVERNA, pur agent, SO, QSI  
ORNDORFF, FLORENCE, pers clk, reassigned, SO to SCS & cash award  
SHEEHY, DONNA, civil eng, promotion, SO  
THOMAS, JEAN, hydrologist, CC appt, SO  
THOMPSON, DIANE, admin asst trainee, reassigned, SO  
WATTS, MICHAEL, computer spec, SO, cash award  
ZUBACK, KAROL, clk typ, CC appt, SO

### IDAHO PANHANDLE NATIONAL FORESTS

BROGAN, SCOTT, frstr, Avery RD, promotion  
BROWN, ROBERT, criminal inves, SO, promotion, Georgia  
EBERLE, PAULETTE, civil engrg tech, SO, cash award  
GEORGE, RONA, clerk-typist, Avery RD, conv to cc appt  
GIBBS, LINDA, res clk, Sandpoint RD, promotion  
GORDON, KENNETH, civil engrg tech, cash award, SO  
KOLE, DONALD, frstry techn, Avery RD, promotion  
McCoy, RONALD, civil engrg tech, cash award, SO  
POLLWORTHY, MENSUETTA, info receptionist, St Maries RD, reassigned to Nez Perce  
RICHARDSON, JEAN, payroll clk, Bonners Ferry RD, promotion  
SEITZ, DAVID, budg & acctg offcr, cash award, SO  
SMITH, GAYLE, SSS, cash award, SO  
SMOOT, DONNA, SSS, Bonners Ferry RD, promotion, manpower develop speclst, SO

## KOOTENAI NATIONAL FOREST

LARRY DAWSON, supvry frstr, Three Rivers RD, reassign, frstr, Beaverhead NF  
DOLCH, HELEN, fncl asst, Three Rivers RD WSSC, retire  
IBISON, KATIE, pers mgmt speclst, SO, ADM, promotion, pers officer  
KIDDER, ELLA, frstr tech, Three Rivers RD, promotion  
BETTY KUROPAT, frstr tech, Three Rivers RD, promotion,  
Flathead NF  
MARTIN, PAM, supply clk, Fortine RD (NESS), reassign, clk typ,  
Flathead NF  
OBEDZINSKI, ROBERT, frstr, Three Rivers RD, temp promotion,  
supvry frstr  
PUCHLERZ, THOMAS, wildl biol, Gallatin NF, promotion, dist rgr,  
Fortine RD  
SCHULTZ, K.GAIL, contr speclst, SO, ADM, promotion  
TINCER, JANET, frstr tech, Rexford RD, reassign, clk typ,  
Fortine RD (NESS)  
TUBB, STAN, supvry frstr tech, Fisher River RD, promotion

## LEWIS & CLARK NATIONAL FOREST

ANDERSON, HELEN, acctg tech, Custer NF, reassign  
BARRETT, PAUL, opers res anal, R-4, RO, promotion  
BURGER, GUADALUPE, pers clk, SO, promotion  
CASEY, ROBERT, dist rgr, Rocky Mtn RD, reassign  
LEWIS, MOYRA, dist clk, Musselshell RD, promotion  
MORGAN, DAN, supv comp progrm, Ochocho NF, reassign  
STRATHY, ROBIN, geol, Tonto NF-Minerals Zone, promotion  
SWANGER, LLOYD, dist rgr, Eagle Cap RD, reassign

## LOLO NATIONAL FOREST

OCHSE, JOANNE, info clk, Missoula RD, reassign, payroll clk  
ODEGARD, PETER, civ eng tech, Missoula EZ, cash award  
PARKIN, RALPH, asst FMO, Superior RD, temp promotion to FMO  
POWER, GREG, Stanislaus NF, reassign, supv frstr tech,  
Missoula RD  
PRINTZ, GERALD L., frstr tech, Seeley Lake RD, group award  
REYNOLDS, RICHARD, frstr tech, Seeley Lake RD, group award  
SALISBURY, DIANE, fin asst, SO, promotion to supv fin asst, SO  
SCHILZ, DAVID J., frstr tech, Seeley Lake RD, group award  
SCHLADER, RON, supv civ eng tech, Superior EZ, cash award  
SCHRIEBER, WINNIE, civ eng tech, Missoula EZ, cash award  
SCHULTZ, KEITH K., frstr tech, Seeley Lake RD, group award  
SHIMADA, GERRY, computer prog analyst, SO-Long Range Planning,  
reinstate  
SHOLTY, LYNN, fin asst, Ninemile RD, reassign, acct tech,  
Aerial Fire Depot  
SOLHEIM, DEAN C., frstr tech, Ninemile RD, group award

## NEZ PERCE NATIONAL FOREST

BURRIS, DONALD, supr civ eng tech, SO, retire  
DAILEY, DENNIS, frstr adm, Moose Creek RD, cash award  
ELLIOTT, KEVIN, oper res anal, SO, reassign  
EMMERY, LEAH, supor servcs supvr, Elk City RD, resign  
FARLING, BRUCE, frstr tech, Moose Creek RD, resign  
GARDNER, RONALD, supr frstr, Red River RD, cash award  
HAMMES, JEFFERY, frstr, Elk City RD, reassign  
MATHEWS, ELIZABETH, geol, SO, cash award

MCKENZIE, ELLEN, info asst, SO, promotion  
MINNICH, GENE, frstr tech smkjmpr, SO, resign  
MOLTZEN, MARY, frstr tech, Red River RD, resign  
MONCRIEF, ELLIS, supr contractg spec, SO, cash award  
MULLINIX, DARYL, supr civ eng tech, SO, cash award  
PARADIS, WAYNE, hydrol tech, Clearwater RD, career cond appt  
PETERSON, MARK, supr frstr, Red River RD, promotion  
PONCIN, DAVID, supr frstr, SO, cash award  
POST, ROBERT, frstr, Elk City RD, promotion  
REEVES, ORA, compr asst, Elk City RD, promotion & cash award  
ROMERO, CECILIA, frstr, Selway RD, promotion  
RUTHRUFF, GREGORY, supr civ eng, SO, cash award  
SCHOMMER, TIMOTHY, rng conserv, SO, quality step increase  
SOLEM, STEPHEN, frstr adm, Clearwater RD, cash award  
STARK, MELVIN, frstr, Selway RD, retire  
STIEGER, PATRICIA, frstr tech, Moose Creek RD, promotion  
THOMAS, JOY, compr clk, Elk City RD, conv to reins-career &  
cash award  
WEAVER, STEPHEN, wildl biol, Selway RD, promotion  
WELLS, ERNEST, frstr tech, Clearwater RD, resign  
WILLIAMS, STEVE, frstr adm, Red River RD, promotion  
WOODS, LINDA, supr contractg spec, SO, promotion  
WRIGHT, WAYNE, civ eng tech, SO, cash award

## REGIONAL OFFICE

BURNSIDE, MIKE, mng engr, M&G, reassign  
FLECK, JOAN, secy, RFO, QSI  
GROVE, SARA, entomologist, R6, reassign to entomologist, TCFPM  
HAGLE, SUSAN, plant path, TCFPM, cash award  
HAINES, SHERIE, dup equip opr, MS, temp  
HARSELL, DENNIS, dup equip opr, MS, resign  
HILL, LORRAINE, dup equip opr, MS, temp  
JAMES, ROBERT, plant path, TCFPM, cash award  
LANHAM, LINDA, struct engr, ENG, promotion  
MCLAREN, JAN, b&f offcr, BVHD, promotion to operating acct, ADM  
MCVEIGH, MARGE, prog asst, IO, promotion to sup serv supvr,  
Clearwater NF  
MERRILL, LAURA, path, North East Station, promotion to path, TCFPM  
OBRIEN, COLLEEN, clerk typ, TCFPM, temp  
PHILLIPS, LAURA, infor recp, IO, temp  
PHILLIPS, RANDLE, frstr, R-2, reassign to appeals coordinator, RFO  
PROEBSTEL, PATRICIA, county off asst, FHA, transfer to land law  
exmr, RNWL  
REED, KAREN, compr asst, M&G, reassign to compr asst, IPNF  
REYNOLDS, KIM, dup equip opr, MS, temp  
RISING, DAVID, supv gen engr, MTDC, cash award  
ST. PETER, PEGGY, applics exmr, M&G, reassign to secy, WO  
TANKE, WILLIAM, oper res anal, PP&B, promotion, MS  
VANCE, TRACEY, clerk typ, M&G, temp  
WILLIAMS, DEANNA, vis inf spec, IO, cash award  
WILLIAMS, LORENE, staff clerk, PM, cash award  
YELLOWROBE, ELEANOR, clerk typg, IO, temp  
ZABEL, GARY, civil engr tech, ENG, promotion

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United States      **Forest Service**  
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